



MUNICIPALITY OF POND INLET BY-LAWS

By-Law Title: Committee Indemnity

By-Law Number: 297

A by-law of the Municipal Corporation of the Hamlet of Pond Inlet, Nunavut to provide for the payment of Committee indemnities and honorariums pursuant to the provisions of the Hamlets Act.

WHEREAS the Municipality of Pond Inlet deems it to be necessary to standardize the indemnities/honorariums payable to Committee Members, Elders and Mentors;

NOW, THEREFORE, THE COUNCIL OF THE HAMLET OF POND INLET, at a duly assembled meeting enacts as follows:

SHORT TITLE

1. This by-law may be cited as the **“Committee Indemnity By-Law”**.

INTERPRETATION

2. In this by-law:

- | | |
|---------------------|--|
| a) Committee Member | means member of a Committee designated by Council; |
| b) “Councillor” | means a member of the Council other than the Mayor and Deputy Mayor sworn to office; |
| c) “Council Member” | means any member of Council including Mayor and Deputy Mayor; |
| d) “Deputy Mayor” | means the Deputy Mayor for the Municipality appointed by resolution of Council; |
| e) “Hamlet” | means the geographic area of jurisdiction of the Municipality of Pond Inlet; |
| f) “Indemnity” | means the allowance paid to a member of a Committee for attending Committee meetings; |
| g) “Mayor” | means the Mayor of the Municipality sworn to office; |
| h) “Month” | means a calendar month; |
| i) “Municipality” | means the Municipality of Pond Inlet in Nunavut Territory; |
| j) “Honorarium” | means the payment to Committee members, Elders and Mentors outlined in ‘Schedule A’ to be paid by-weekly. |
| k) “Mentor” | An individual respected in the community for their expertise. |
| i) “Elder” | Means an individual who is older, a person having authority because of age and experience & status in the community. |

INDEMNITIES / HONORARIUMS

3. Indemnities payable to Committee members for attending Committee meeting and Honorariums payable to Committee members, Elders or Mentors for special events or functions in accordance with the provisions of ‘Schedule A’ attached to and forming part of this by-law.





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EFFECTIVE DATE

4. This by-law shall come into effect once passed following the third reading.

Date of First Reading	(Day) 06 th	(Month) MAY	(Year) 2021				
Date of Second Reading	(Day) 06 th	(Month) MAY	(Year) 2021				
 Mayor				 Chief Administrative Officer			

Date of Third Reading and Passed	(Day) 20 th	(Month) May	(Year) 2021				
 Mayor				 Chief Administrative Officer			



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SCHEDULE A

1. Committees shall be required to hold at least one (1) scheduled Committee Meeting per month; a minimum of twelve (12) Committee Meetings are to be held by each Committee during the calendar year. The maximum number of meetings allowable for payment in one month is two (2).

Meeting indemnities and honorariums are as follows:

- (a) Councillor as Chair of a committee \$150.00 per meeting
 - (b) Councillor as Member of a committee \$100.00 per meeting
 - (c) Sub-committee members \$100.00 per meeting or event
 - (d) Committee members do not get paid for meetings not attended
 - (e) Elders and Mentors \$200.00 per event
2. Under no circumstances shall Committee Members receive an indemnity payment for a Committee meeting he/she does not attend.
 3. Any Committee member who is asked to leave a meeting under the *Hamlets Act* or *Code of Conduct* shall not receive any indemnity in respect to that meeting.
 4. Indemnities / Honorariums under sections (3) **shall be paid bi-weekly on Thursdays**. This amount will be subject to all applicable taxes.
 5. Where a Committee Member is required to participate in functions (other than Committee meetings), they may receive additional indemnities / honorariums at \$100.00 per event.