



MUNICIPALITY OF POND INLET BY-LAWS

By-Law Title: Council Indemnity

By-Law Number: 284

A by-law of the Municipal Corporation of the Hamlet of Pond Inlet, Nunavut to provide for the payment of Council indemnities and allowances for expenses to members of the Hamlet Council, pursuant to the provisions of the *Hamlets Act*.

WHEREAS the Municipality of Pond Inlet deems it to be desirable to increase the indemnities, stipends and allowances for expenses payable to members of Council;

NOW, THEREFORE, THE COUNCIL OF THE HAMLET OF POND INLET, at a duly assembled meeting enacts as follows:

SHORT TITLE

1. This by-law may be cited as the “**Council Indemnity By-Law**”.

INTERPRETATION

2. In this by-law:

- | | |
|---------------------|---|
| a) “Council” | means the Council of the Municipality sworn to office; |
| b) “Councillor” | means a member of the Council other than the Mayor and Deputy Mayor sworn to office; |
| c) “Council Member” | means any member of Council including Mayor and Deputy Mayor; |
| d) “Deputy Mayor” | means the Deputy Mayor for the Municipality appointed by resolution of Council; |
| e) “Hamlet” | means the geographic area of jurisdiction of the Municipality of Pond Inlet; |
| f) “Indemnity” | means the allowance paid to a member of Council for attending Council or Committee meetings; |
| g) “Mayor” | means the Mayor of the Municipality sworn to office; |
| h) “Month” | means a calendar month; |
| i) “Municipality” | means the Municipality of Pond Inlet in Nunavut Territory; |
| j) “Stipend” | means the annual payment to members of Council outlined in ‘Schedule A’ to be paid by-weekly. |

INDEMNITIES AND ALLOWANCES FOR EXPENSES

3. Indemnities and allowances for expenses are payable to members of Council **for attending meetings and for being a Council Member** in accordance with the provisions of ‘Schedule A’ attached to and forming part of this by-law.

REPEAL

4. By-law #215 and any other by-laws or policies related to indemnities are hereby repealed and have no effect.

EFFECTIVE DATE





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5. This by-law shall come into effect once passed following the third reading.

Date of First Reading	(Day) 25	(Month) 02	(Year) 2020
Date of Second Reading	(Day) 25	(Month) 02	(Year) 2020
<div> Mayor</div> <div> Chief Administrative Officer</div>			

Approved by the Minister of Community & Government Services	(Day) 03	(Month) 06	(Year) 2020
<div> Minister</div>			

Date of Third Reading and Passed	(Day) 10	(Month) June	(Year) 2020
<div> Mayor</div> <div> Chief Administrative Officer</div>			



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SCHEDULE A

1. Council shall be required to hold two (2) Regular Meetings each month on the evenings of the first (1st) and third (3rd) Thursday; twenty-four (24) Regular Meetings are to be held each calendar year. In addition to Regular Meetings, unscheduled Special and/or Emergency Meetings may be called throughout the year.
2. Each Committee shall be required to hold at least one (1) scheduled Committee Meeting per month; a minimum of twelve (12) Committee Meetings are to be held by each Committee during the calendar year.

Committee meeting indemnities are as follows:

- (a) Councillor as Chair of a committee \$150.00 per meeting
 - (b) Councillor as Member of a committee \$100.00 per meeting
 - (c) Sub-committee members \$100.00 per meeting
3. Indemnities to cover expenses for members of Council attending Council, Committee, Special or emergency meetings are as follows:
 - a) Mayor \$300.00 per meeting
 - b) Deputy Mayor \$250.00 per meeting
 - c) Councillor \$250.00 per meeting
4. Under no circumstances shall Council Members receive an indemnity payment for a Council or Committee meeting he/she does not attend.
5. Any Councillor who is asked to leave a meeting under a breach of *By-Law #183 – Council Procedures*, the *Hamlets Act* or *Code of Conduct* shall not receive any indemnity in respect to that meeting.
6. Council Members shall be paid a maximum annual stipend, **for being council members**, in the amount as follows:
 - a) Mayor \$56,000.00
 - b) Deputy Mayor \$18,500.00
 - c) Councillor \$8,500.00
7. If a Councillor fails to attend a Council or Committee meeting without delivering a reason to the Mayor or Chief Administrative Officer prior to the start of the meeting, **the Council Member will not receive an honorarium for that meeting.**
8. Indemnities under sections (3) and the stipends under section (6) **shall be paid bi-weekly on Thursdays.** This amount will be subject to all applicable taxes.



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9. Where the Mayor is unable to carry out or perform the duties and responsibilities of the Mayor for more than thirty (30) cumulative working days in any given calendar year:
 - a) The Acting Mayor shall receive, in addition to his/her stipend, an amount equal to the difference between the Deputy Mayor's stipend and the Mayor's annual stipend under section (3) and;
 - b) The amount paid to the Acting Mayor shall be prorated on a daily basis starting on the 1st working day that the Mayor is unable to carry out or perform the duties and responsibilities of the Mayor and;
 - c) The amount paid to the Acting Mayor shall be deducted from Mayor's annual stipend payment **if the Mayor's leave has not been approved by Council.**
10. Where a Council Member is required to attend meetings or workshops as a Municipal representative (other than Municipal Council meetings or Committee meetings), they may receive additional indemnities and allowances at the following rates, subject to Council resolution pre-approving participants in the event:
 - a) **A Council member's rate under section 3 of this schedule** for meetings/workshops within Pond Inlet;
 - b) **\$375.00** per day for meetings/workshops outside of Pond Inlet;
 - c) Per diem rate **will be \$200.00 per day including travel day or the Government of Nunavut rate, whichever is greater,** when attending meetings outside of Pond Inlet.
11. Indemnities and allowances for the purpose outlined in section (9) shall be paid the day before travel is scheduled and shall be recovered by the Municipality if the travel does not occur, is for fewer days than planned/paid or if the Council Member did not attend the meeting or workshop due to his/her own negligence. This allowance shall be reduced or recovered in the amount of any additional allowances paid by any other source for that same event.